



RESNHEADS



Delhi (NCR) | Mumbai | Dubai | Bahrain | Muscat



About Us

ReinHeads Legal provides a bouquet of legal services in various niche areas of business. The Firm has a dedicated team of professionals possessing extensive knowledge and in depth understanding of the legal, tax and regulatory framework in India as well as Gulf Cooperative Council (GCC) region.

The Firm is being perceived as one of the fastest growing law firms in India and has already built up a significant client base in a short span of time through high quality professional service delivery and diligent work ethics. Legal500 has been ranking the Firm as one of the top tier Indian firms in the area of taxation.

The clients of the Firm are primarily multi-national and reputed domestic companies. The industry footprint of the Firm covers, amongst others, telecom, software, infrastructure, consumer products, retail, real-estate, automobile, aviation, education, media etc.

The core team of the Firm derives a significant part of their working knowledge from being constituents of the Big-Four audit firms, besides their practical experience at the grass-root level.

The team at ReinHeads Legal has passion for their work and constantly seeks innovative and creative ways for client service delivery. These key factors differentiate ReinHeads from other competing firms.

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The philosophy of the Firm is to provide exceptional client services keeping in mind various business impediments and practical challenges, so as to maximise the Client satisfaction. Exceptional Client service involves responding to Client's requirement and providing efficient solutions within a minimum possible turnaround time

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Indian Tax Laws



Advisory

Rendering advice on critical as well as day-to-day tax matters under retainer, hourly or on fixed assignment basis



Policy Advocacy

Seeking suitable clarifications/ amendments/ exemptions for and on behalf of clients/ client industry from the policy makers under various tax laws



Litigation

Drafting and submitting appeals/ petitions etc. under Direct and Indirect taxes representing clients before Courts, Tribunals, Authorities on a pan-India basis



Compliances

Obtaining registration(s), submitting return(s) etc. on a pan-India basis, replying to day-to-day queries etc. raised by the tax authorities



Health Check

Highlighting potential tax exposures; suggesting amendments to business/ operating models, processes/ systems for optimizing the tax costs



Training

Imparting training to teams for building their capacity in handling indirect and direct tax issues/ compliances etc.



Agency Services

Acting as a representative for discharging GST liability on behalf of non-resident tax-payers (i.e. OIDAR, E-commerce)



GCC Tax Laws

ReinHeads operates in the U.A.E., Bahrain and Oman and provides an array of taxation and allied services to various clients*



Implementation Support

Assisting clients in a smooth transition to the VAT and CT regime by guiding them on tax implications arising out of business transactions, agreements etc.; identifying transition issues; suggesting changes in accounting or IT systems etc.



Advisory

Rendering advice on critical as well as day-to-day tax or ancillary issues under retainer, hourly or on fixed assignment basis



Diagnostic Review

Identifying gaps in the tax positions; suggesting changes in operating/ business models to mitigate tax exposures; assessing the adequacy of documents, information etc. for audit preparedness



Compliances

Commenting on the feasibility of obtaining group registration; assisting clients in obtaining or cancelling registration; assisting in tax computation; preparing and submitting return etc.



Refund Assistance

Reviewing the documentation for submitting refund claims; preparing reply to queries raised by the tax department



Representation

Seeking suitable clarifications/ amendments/ exemptions for and on behalf of clients/ client industry



Training

Imparting training to client's team for building their capacity in handling day-to-day tax issues/ compliances etc.

**In association with
Moore, UAE*



Dispute Resolution

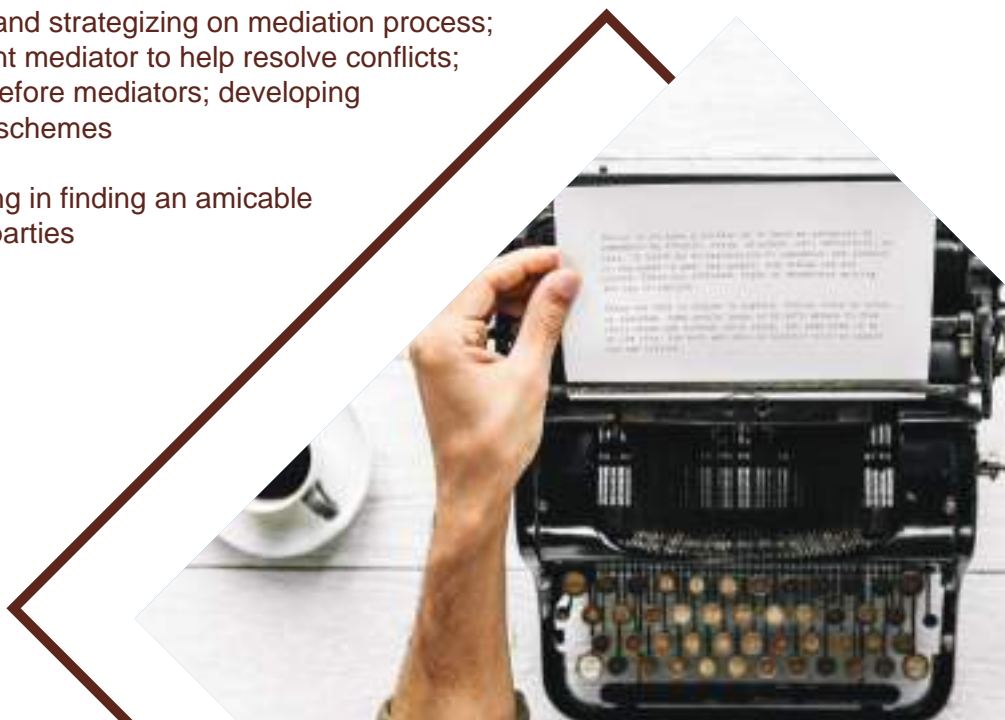
The Firm has vast experience in providing litigation and dispute resolution services in the field of Constitution, Contracts, Property and Taxation laws. The litigation team of ReinHeads Legal consists of seasoned attorneys who represent clients before the Supreme Court, High Courts, Tribunals and other judicial forums. The team also provides specialized services of arbitration and reconciliation to their clients

The Firm's litigation practice covers:

- ◇ Advising on strategy and way forward for ongoing or potential litigation
- ◇ Preparing legal notices, complaints, suits, appeals, writ petitions etc. as well as replies/ rejoinders thereto
- ◇ Representing clients before Courts, Tribunals and other judicial/ quasi-judicial forums on a PAN India basis
- ◇ Briefing senior counsels in high-stake/ critical matters

Alternate Dispute Resolution (Domestic as well as International)

- ◇ **Arbitration:** Assisting in appointing arbitrators and representing clients in arbitration proceedings
- ◇ **Mediation:** Advising and strategizing on mediation process; finding an independent mediator to help resolve conflicts; representing clients before mediators; developing workplace mediation schemes
- ◇ **Conciliation:** Assisting in finding an amicable solution for litigating parties



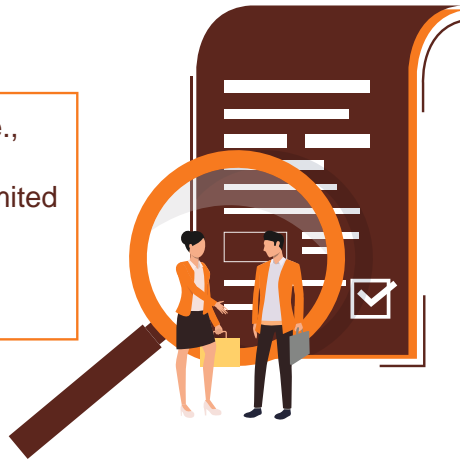
Corporate and Commercial Legal

The team at ReinHeads has significant experience and expertise in providing day-to-day commercial and corporate legal services in the light of business needs

Advising on policies, laws and regulations in relation to governmental and regulatory compliances and approvals

Drafting of agreements, policies including share holder, joint venture, technology transfer, business transfer, franchise, online terms of use etc.

Advising on set-up strategies (i.e., setting up of Company, Branch, Liaison Office, Project Office, Limited Liability Partnership etc.) and obtaining approvals from the concerned regulatory bodies



Advising on corporate reorganization and restructuring including mergers, acquisitions, slump sale etc.; Conducting vendor and target legal due-diligences

Advising on matters related to Intellectual Property Rights ('IPR') such as IPR protection mechanisms, IPR infringement actions, IPR registrations etc.



Data Protection Laws

Contours of Data Protection Laws

Wide definition of sensitive personal data

Data localization requirements

Excessive liability for non-compliance

Periodic review of stored personal data

Constitution of Data Protection Authority

Wide applicability

Requirement of notice and consent



How can we help businesses?

Evaluating and monitoring compliance levels from a legal standpoint under various jurisdiction

Drafting of relevant agreements/ policies for (i) securing consent; (ii) provision of notice etc.

Assisting with Data Protection Impact Assessment

Developing security and privacy best practices, policies and standards

Developing mitigation plan for possible privacy breaches

Assisting with litigation, if any

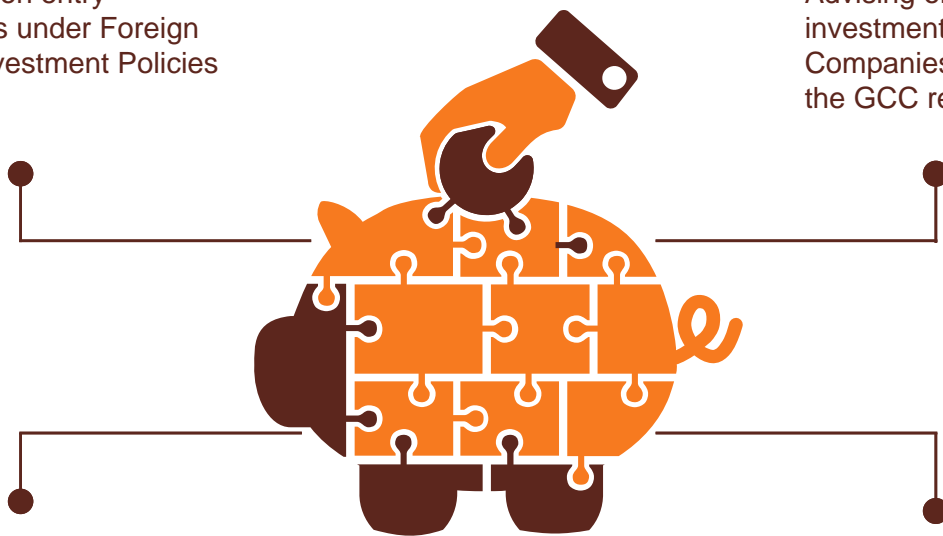
Delivering trainings on the legal provisions to the concerned teams



Exchange Control and Regulatory Matters

Advising on entry strategies under Foreign Direct Investment Policies

Advising on outbound investments by Indian Companies (specifically in the GCC region)



Assisting in preparation and filing of applications/ returns/ forms with the Regulators

Obtaining approvals from regulatory bodies



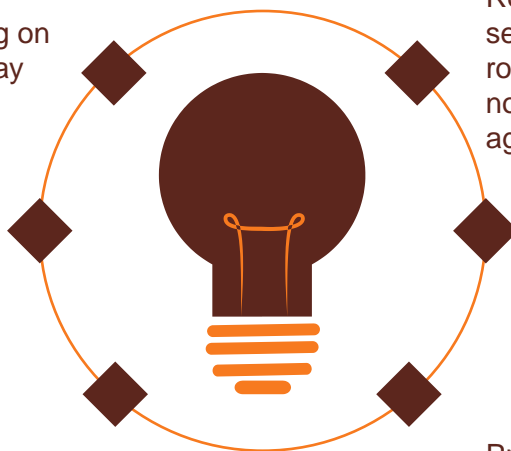
Legal Services for Start-ups

During the growing phase, it may not be feasible for start-ups to hire a full-time General Counsel (GC). We can act as your virtual GC and help safeguard your business interests. Services of virtual GC typically covers:

Acting as a dedicated virtual in-house counsel for advising on strategic as well as day-to-day legal matters

Advising on eligibility for obtaining tax incentives including obtaining startup registration with the concerned Ministry

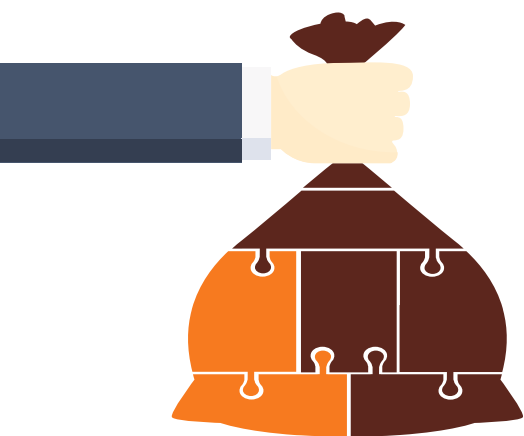
Advising on obtaining registrations/ permissions under relevant laws



Reviewing legal contracts/ terms of service and providing templates for routine agreements (e.g., non-disclosure, employment, vendor agreements etc.)

Preparing and submitting reply to legal notices received from authorities, third-parties etc.

Providing timely updates on applicable laws and changes in legal positions, if any



Fund Raising

An experienced team can assist you with fund raising, i.e.

- Participating in the negotiations from a legal standpoint
- Preparing term-sheet
- Drafting shareholder agreements
- Undertaking requisite secretarial compliances

OIDAR Representation

What is OIDAR Supply

Online Information Database Access and Retrieval services (OIDAR) i.e OIDAR services under GST are primarily those services that are provided through the medium of internet and received by the recipient online without having any physical interface with the supplier of such services.

Following services are considered as OIDAR services under GST:

Advertising on the internet

Provision of e-books, movie, music, software and other intangibles through telecommunication networks or internet

Online supplies of digital content (movies, television shows, music and the like)



Providing cloud services

Providing data or information, retrievable or otherwise, to any person in electronic form through a computer network

Digital data storage

Online gaming



International Taxation

Advising on tax implications of cross border transactions and foreign remittances, including advise on withholding tax provisions, applicability of Double Taxation Avoidance Agreements (DTAAs) and the Multi-Lateral Instrument (MLI) as well as specific / general anti avoidance regulations



Applying for and obtaining advance rulings with the objective of pre-empting the tax implications of any proposed cross-border transaction / arrangements

Advising multinational enterprises on international holding structures for the purpose of carrying on business in India (inbound structuring) and similarly advising Indian groups on carrying on business outside India (outbound structuring)

International tax dispute resolution



Transfer Pricing

1

Assistance in Transfer Pricing (TP) documentation for international / domestic transactions including preparation and maintenance of Local File, Master File and CbCR

2

Assistance in obtaining TP Certification as required to be furnished with respect to international / domestic transaction

3

Undertaking TP planning study for proposed related party transactions, for determining Arm's Length Price (ALP) of proposed transaction with an Associated Enterprise (AE), to ensure that appropriate margins are agreed upfront to comply with TP regulations

4

Representation in assessment and appellate proceedings including proceedings before the Income Tax Appellate Tribunal (ITAT) and the Dispute Resolution Panel (DRP)

5

Assistance in undertaking consultations with Revenue authorities on Mutual Agreement Procedure (MAP) for TP disputes and Advance Pricing Agreement (APA) proceedings. These proceedings help in resolving long standing disputes with tax authorities and providing future certainty with respect to transactions with AEs

6

Assisting clients on value and supply chain management from a TP Perspective. This entails designing of pricing arrangements through supply chain, keeping in mind the substance embedded within respective entities, as against artificial allocation of functions, assets and risks

7

Advising on safe harbour regulations, thin capitalization rules and secondary adjustment norms under TP provisions



Transaction Support Services

Transaction Support Services / M&A or Restructuring Advisory

- 📄 Buy side/ sell side advisory services in M&A situations (target / buyer identification, partner searches, negotiations and deal implementation)
- 📄 Advice on key transaction aspects throughout the deal cycle
- 📄 Assistance in PE/ VC fund raising initiatives
- 📄 Conceptualizing and developing capital and business restructuring initiatives
- 📄 Step by step implementation support
- 📄 Post transaction support on key tax, accounting and regulatory issues
- 📄 Valuation of business / shares for regulatory purposes, and for the purpose of merger / de-merger / slump sale
- 📄 Negotiation support
- 📄 Tax and Legal due diligence
- 📄 Support for financial due diligence
- 📄 Legal documentation
- 📄 Deal implementation and project management
- 📄 Post transaction support





Quality, Wisdom, Ethics, Responsibility, Teamwork and Youthfulness (QWERTY) are our core values. These values guide all our actions, and help us produce best results for our Clients





Our Team



AMIT THAPAR

Partner

Amit is a Chartered Accountant and a Law Graduate with 16+ years' experience in corporate and international tax advisory, litigation and compliances.



ANKUR JAIN

Partner

Ankur has more than 19 years of experience in compliance and consultancy space spanning across industries in areas of Service tax, Sales tax.



GAJENDRA MAHESHWARI

Partner

Gajendra holds a Master Degree in Law and is also a qualified C.A. and I.C.W.A. Gajendra has over 25 years of post-qualification\ experience in the field of litigation, advisory and policy advocacy.



GAURAV SINGHAL

Partner

Gaurav has an experience of 22+ years in advising clients, as well as representing them before courts / authorities, in the domain of corporate and international taxation, transaction taxes, and regulatory services.



TRIPTI DHAR

Partner

Tripti Dhar has an experience of over 10 years and regularly advises clients in the sectors of TMT, healthcare, FinTech and FMCG.



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